

**WFCM FM, Murfreesboro 91.7 FM , 98.7 FM, 1200 AM**  
WFCM AM, Smyrna 710 AM

EEO PUBLIC FILE REPORT  
April 1, 2016 – March 31, 2017

The Moody Bible Institute of Chicago Inc. (MBI), the licensee of Stations WFCM AM, WFCM FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, MBI has established a religious qualification for all employee positions at the stations listed above. In accordance with the FCC's rules, MBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

**I. Vacancy List**

*See Section II, the "Master Recruitment Source List" ("MRSL") for full recruitment source data.*

<b>Job Title</b>	<b>Date Filled</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Senior Announcer/Morning Host	10/1/2016	#1-#23	20

**II. Master Recruitment Source List ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Vacancy Notification Requested (Y/N)</b>	<b>Number of Interviews Referred</b>
1	Tennessee Association of Broadcasters PO Box 101015 Nashville, TN 37224	N	
2	Belmont University 1900 Belmont Boulevard Nashville, TN 37212	N	
3	Fisk University 1000 17th Avenue South Nashville, TN 37208	N	
4	Lambuth University 705 Lambuth Boulevard	N	

	Jackson, TN 38301		
5	Middle Tennessee State University PO Box 2 Murfreesboro, TN 37132	N	
6	Tennessee State University 3500 John Merritt Boulevard Nashville, TN 37209	N	
7	Trevecca Nazarene University 333 Murfreesboro Road Nashville, TN 37210	N	
8	Vanderbilt University Career Center 310 25th Avenue South Suite 220 Nashville, TN 37240	N	
9	American Advertising Federation of Nashville PO Box 293327 Nashville, TN 37229	N	
10	NAACP 1308 Jerfferson Street Nashville, TN 37208	N	
11	Urban League of Middle Tennessee 2214 Rosa L Parks Blvd., #100 Nashville, TN 37228	N	
12	Nashville Area Hispanic Chamber 530 Third Avenue S, Suite 5 Nashville, TN 37210	N	
13	First Baptist Church 200 E Main Street Murfreesboro, TN 37130	N	
14	Lillard Chapel United Methodist Church 5405 Little Hope Road Murfreesboro, TN 37129	N	
15	Riverdale Church of Christ 507 Warrior Drive Murfreesboro, TN 37128	N	
16	Blackman United Methodist Church 4380 Manson Pike Murfreesboro, TN 37129	N	
17	Heaven Bound Baptist Church 459 Youree Road Murfreesboro, TN 37127	N	
18	Nashville Minority Business Center 1919 Charlotte Avenue, Suite 310 Nashville, TN 37203	N	
19	Employee Referral	N	4

20	MoodyJobs.org	N	4
21	HisAir.net	N	2
22	AllAccess.com	N	
23	Other	N	1
<b>Total Number of Interviews During Reporting Period</b>			<b>11</b>