

WMBW FM, Chattanooga 88.9 FM
 WMKW, Crossville 89.3 FM

EEO PUBLIC FILE REPORT

April 1, 2017 – March 31, 2018

The Moody Bible Institute of Chicago Inc. (MBI), the licensee of Stations WMBW FM, WMKW FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, MBI has established a religious qualification for all employee positions at the stations listed above. In accordance with the FCC's rules, MBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

I. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for full recruitment source data.

Job Title	Date Filled	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Morning Co-Host Listener Engagement	10/18/17	See "MRSL" below	#11

II. Master Recruitment Source List ("MRSL")

RS Number	RS Information	Vacancy Notification Requested (Y/N)	Number of Interviews Referred
1	Mr. Lee Atchley Christian Business Men's Connection 1805 Bailey Avenue Chattanooga, Tennessee 37404	N	
2	Janice Krouskop Executive Director Scenic City Women's Network Post Office Box 3148 Chattanooga, Tennessee 37404	N	
3	Reverend Lurone Jennings, Sr. Executive Director The Bethlehem Center Post Office Box 2156 Chattanooga, Tennessee 37409	N	

4	Dr. Paul Conn, President Lee University Post Office Box 3450 Cleveland, Tennessee 37320-3450	N	
5	Dr. J. Derek Halvorson, President Covenant College 14049 Scenic Highway Lookout Mountain, Georgia 30750	N	
6	Mr. Chuck Baker Executive Director Bethel Bible Village 3001 Hamill Road Hixson, Tennessee 37343	N	
7	Pastor Randy Nabors Urban and Mercy Ministries Coordinator Mission to North America New City Fellowship 2412 East 4th Street Chattanooga, Tennessee 37404	N	
8	Mr. David Grusnick Executive Director North Georgia Fellowship of Christian Athletes 714 Calhoun Street Dalton, Georgia 30721	N	
9	Mr. Ralph Mohny, Jr., President Public School Bible Study Committee Post Office Box 4228 Chattanooga, Tennessee 37405	N	
10	Dr. Stephen Livesay, President Bryan College 721 Bryan Drive Dayton, Tennessee 37321	N	
11	Gary and Rosalyn Hickman Covenant Keypers Post Office Box 340 Hixson, Tennessee 37343	N	1
12	Precepts Ministries International 7324 Noah Reid Road Chattanooga, Tennessee 37421	N	
13	Human Resources Department Moody Bible Institute 820 North LaSalle Boulevard Chicago, Illinois 60610	N	
14	WMBW On-Air Announcement	N	1
15	HisAir.net	N	
16	MoodyJobs.org	Y	
17	Craigslist.com	N	
18	AllAccess.com	N	
19	Other	N	
20	Indeed	N	
21	Facebook	N	
22	Friend	N	1
23			
Total Number of Interviews During Reporting Period			3