

WMBI AM & FM  
EEO PUBLIC FILE REPORT  
August 1, 2017 – July 31, 2018

The Moody Bible Institute of Chicago Inc. (MBI), the licensee of Stations WMBI AM & FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, MBI has established a religious qualification for all employee positions at WMBI. In accordance with the FCC's rules, MBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

**I. Vacancy List**

*See Section II, the "Master Recruitment Source List" ("MRSL") for full recruitment source data.*

Job Title	Date Filled	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Co-Host	10/16/17	Employee Referral	#23
Promotion Assistant	11/06/17	Indeed.com	#25

**II. Master Recruitment Source List ("MRSL")**

RS Number	RS Information	Vacancy Notification Requested (Y/N)	Number of Interviews Referred
1	Armitage Baptist Church 2451 Kedzie Boulevard Chicago, IL 60647 Attn: Church Administrator 773-384-6800	N	0
2	Asian American Institute 4753 N Broadway, Suite 904 Chicago, IL 60640 773-271-0899	N	0
3	Bethel College 1001 Bethel Circle Mishawaka, IN 46545 Attn: Sherry Weldy 574-807-7000	N	0
4	Chicago Tabernacle 4201 N. Troy Street Chicago, IL 60618 Attn: Church Administrator 773-583-7344	N	0

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RS Number	RS Information	Vacancy Notification Requested (Y/N)	Number of Interviews Referred
5	Chinese American Service League 2141 S Tan Court Chicago, IL 60616 Ricky Lam 312-791-0418	N	0
6	Chicago Urban League 4510 S Michigan Avenue Chicago, IL 60653 Trina Watley 773-285-5800	N	0
7	Harper College 723 W Algonquin Road, Room 107 Arlington Heights, IL 60005 Diane Carter-Zubko 847-758-2372	N	0
8	Hispanic Heritage Organization 443 Greentree Lane Bolingbrook, IL 60440 Mary Ellen Castroverde 312-819-1502	N	0
9	Illinois Employment Training Center 35 S 19 <sup>th</sup> Avenue Maywood, IL 60153 Devon Roland 773-533-3140	N	0
10	Illinois Center for Broadcasting 455 Eisenhower Lane, Suite 200 Lombard, IL 60148 Don Clark 630-916-1700 x3114	N	0
11	Jewish Vocational Services 216 W Jackson Blvd., Suite 700 Chicago, IL 60606 Sally Yarberry 312-673-3400	N	0
12	Judson University 1151 N State Street Elgin, IL 60123-1498 Attn: Doris Haugen 847-628-2500	N	0
13	Korean American Community Services 4300 N California Chicago, IL 60618 Blanca Joo	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Vacancy Notification Requested (Y/N)</b>	<b>Number of Interviews Referred</b>
	773-583-5501		
14	Loyola University Chicago 1032 W Sheridan Road, Suite 295 Stephanie Stewart 773-508-6039	N	0
15	Media Institute 2702 Agriculture Drive Madison, WI 53718 Laura Mael 608-663-2000	N	0
16	Mayor's Office of Workforce Dev 1615 W Chicago Avenue, 5th Floor Chicago, IL 60622 Monica Rafac 312-746-7777	N	0
17	National Assoc. of Black Journalists 1100 Knight Hall, Suite 3100 College Park MD 20742 Vernique Dodson 301-405-0248	N	0
18	Native American Journalists Assoc. 395 W Lindsey Street Norman, OK 73019 Jeff Harjo 405-325-9008	N	0
19	New Life Community Church 4101 W 51 <sup>st</sup> Street Chicago, IL 60632 Attn: Church Administrator 773-388-0637	N	0
20	Ohio Center for Broadcasting 9885 Rockside Road, Suite 160 Valley View, OH 44125 Gary James 216-503-5900	N	0
21	HisAir.Net	Y	8
22	MoodyGlobal.org/Careers	Y	3
23	Employee Referral	Y	2
24	Ad on Moody Radio	Y	2
25	Indeed.com	Y	1
<b>Total Number of Interviews During Reporting Period</b>			<b>16</b>

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**III. Recruitment Initiatives ("RI")**

<b>RI Number</b>	<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>	<b>No. of Station Participants</b>	<b>Participant Title</b>	<b>Points</b>