

WMBI AM & WMBI FM
EEO PUBLIC FILE REPORT
August 1, 2016 – July 31, 2017

The Moody Bible Institute of Chicago Inc. (MBI), the licensee of Stations WMBI AM & WMBI FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, MBI has established a religious qualification for all employee positions at WCRF. In accordance with the FCC's rules, MBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

I. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for full recruitment source data.

Job Title	Date Filled	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Station Manager	8/1/16	Employee Referral	#6

II. Master Recruitment Source List ("MRSL")

RS Number	RS Information	Vacancy Notification Requested (Y/N)	Number of Interviews Referred
1	Ad on Moody Radio Stations	N	0
2	Asian American Institute 4753 N Broadway, Suite 904 Chicago, IL 60640 773-271-0899	N	0
3	Chicago Urban League 4510 S Michigan Avenue Chicago, IL 60653 Trina Watley 773-285-5800	N	0
4	Chinese American Service League 4510 S Michigan Avenue Chicago, IL 60653 Ricky Lam 773-285-5800	N	0
5	Chinese Christian Union Church 2301 S Wentworth Avenue Chicago, IL 60616 Annette Moy 312-842-8545	N	0

6	Employee Referral	N	7
7	Harper College 723 W Algonquin Road, Room 107 Arlington Heights, IL 60005 Diane Carter-Zubko 847-758-2372	N	0
8	HisAir.Net	N	0
9	Hispanic Heritage Organization 443 Greentree Lane Bolingbrook, IL 60440 Mary Ellen Castroverde 312-819-1502	N	0
10	Illinois Center for Broadcasting 455 Eisenhower Lane, Suite 200 Lombard, IL 60148 Don Clark 630-916-1700 x3114	N	0
11	Illinois Employment Training Center 35 S 19 th Avenue Maywood, IL 60153 Devon Roland 773-533-3140	N	0
12	Indeed.com	N	0
13	Japanese American Citizens League 5414 N Clark Street Chicago, IL 60640 William Yoshino 773-728-7171	N	0
14	Jewish Vocational Services 216 W Jackson Blvd., Suite 700 Chicago, IL 60606 Sally Yarberry 312-673-3400	N	0
15	Judson University 1151 N State Street Elgin, IL 60123-1498 Attn: Doris Haugen 847-628-2500	N	0
16	Kane County Department of Employment & Education 2 Smoke Tree Plaza North Aurora, IL 60542 Kathy Wall 630-844-6640 Ext. 249	N	0
17	Korean American Community Services 4300 N California Chicago, IL 60618 Blanca Joo 773-583-5501	N	0

18	Latina en Action 2124 W 21 st Place Chicago, IL 60608 Kay Kelly 773-890-7676	N	0
19	Mayor's Office for People with Disabilities 2102 W Ogden Avenue Chicago, IL 60612 Lavonzell Paige 312-746-5743 Ext. 185	N	0
20	Mayor's Office of Workforce Dev 1615 W Chicago Avenue, 5th Floor Chicago, IL 60622 Monica Rafac 312-746-7777	N	0
21	Media Institute 2702 Agriculture Drive Madison, WI 53718 Laura Mael 608-663-2000	N	0
22	MoodyJobs.org/MoodyGlobal.org	Y	4
23	NAACP – Chicago 10540 S Western, Suite 202 Chicago, IL 60643 Kay Bowman 773-429-9830	N	0
24	National Assoc. of Black Journalists 1100 Knight Hall, Suite 3100 College Park MD 20742 Vernique Dodson 301-405-0248	N	0
25	National Latino Education Institute 1100 Knight Hall, Suite 3100 College Park, MD 20742 Vernique Dodson 301-405-0248	N	0
26	National Religious Broadcasters 1 Massachusetts Avenue NW, Suite 333 Washington, DC 20001 202-543-0073	N	0
27	Native American Journalists Assoc. 395 W Lindsey Street Norman, OK 73019 Jeff Harjo 405-325-9008	N	0
28	New Beginnings Church of Chicago 6620 S King Drive Chicago, IL 60637 Corey Brooks 773-326-4200	N	0

29	New Life Community Church 4101 W 51 st Street Chicago, IL 60632 Attn: Church Administrator 773-388-0637	N	0
30	Oakton Community College 1600 E Golf Road, Room 1125 Des Plaines, IL 60016 Annette Partak 847-635-1735	N	0
31	Ohio Center for Broadcasting 9885 Rockside Road, Suite 160 Valley View, OH 44125 Gary James 216-503-5900	N	0
32	Other/Unknown	N	0
33	Park Community Church 1001 N Crosby Chicago, IL 60610 Jonathan Masters 312-361-0502	N	0
34	Truth For Life PO Box 398000 Cleveland, OH 44139 Amy Casselberry 888-588-7884	N	1
Total Number of Interviews During Reporting Period			12