

WKES FM, Lakeland 91.1 FM
 WSOR, Naples 90.9 FM
 WHGN, Crystal River 91.9 FM
 WKZM, Sarasota 104.3 FM

EEO PUBLIC FILE REPORT
 October 1, 2018 – September 30, 2019

The Moody Bible Institute of Chicago Inc. (MBI), the licensee of Stations WKES FM, WSOR FM, WHGN FM, WKZM FM, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, MBI has established a religious qualification for all employee positions at the stations listed above. In accordance with the FCC's rules, MBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

I. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for full recruitment source data.

Job Title	Date Filled	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Morning Show Host - WKES	1/02/2019	42, 43	42
Chief Engineer - WKES	7/08/2019	14, 42	42

II. Master Recruitment Source List ("MRSL")

RS Number	RS Information	Vacancy Notification Requested (Y/N)	Number of Interviews Referred
1	Arkansas Baptist College 1600 Bishop Street, Little Rock, AR 72202	N	0
2	The Association of Women in Communications, 3337 Duke Street, Alexandria, VA 22314	N	0
3	Bethel AME Church, 912 3rd Avenue N., St. Petersburg, FL 33705	N	0
4	Bethune Cookman College, 640 Mary McLeod Bethune Blvd., Daytona Beach, FL 32115	N	0
5	Black Broadcasters Alliance, 3474 William Penn Highway, Pittsburgh, PA 15235	N	0

6	Calvary Chapel of St. Petersburg, 8900 US Highway 19 N., Pinellas Park, FL 33782	N	0
7	Central Bible Church, 3800 17th Avenue N., St. Petersburg, FL 33713	N	0
8	Central Florida Association of Black Journalists, P.O. Box 745, Orlando, FL 32802	N	0
9	The Orlando Sentinel, 633 N. Orange Avenue, MP-240, Orlando, FL 32801	N	0
10	Central Tampa Baptist Church, 2923 N. Tampa Street, Tampa, FL 33602	N	0
11	Christian Career Center, P.O. Box 362, Howell, MI 48844	N	0
12	Christian Employment, 1525 Aviation Blvd., Suite 428, Redondo Beach, CA 90278	N	0
13	Christianity Today, 465 Gunderson Drive, Carol Stream, IL 60188	N	0
14	Indeed.com	N	2
15	The Crossing Church, 10130 Tuscany Ridge Drive, Tampa, FL 33619	N	0
16	Crossover Church, 1235 E. Fowler Avenue, Tampa, FL 33612	N	0
17	Edward Waters College, 1658 Kings Road, Jacksonville, FL 32209	N	0
18	First Baptist Church of Indian Rocks, 12685 Ulmerton Road, Largo, FL 33774	N	0
19	First Baptist Church of St. Petersburg, 1900 Gandy Boulevard N., St. Petersburg, FL 33702	N	0
20	Florida A & M University, 2400 Wahnish Way, Tallahassee, FL 32307	N	0
21	Florida Christian College, 1011 Bill Beck Boulevard, Kissimmee, FL 34744	N	0
22	Florida Memorial College, 15800 NE 42nd Avenue, Miami, FL 33054	N	0
23	Glad Tidings Assembly of God, 4200 17th Avenue N., St. Petersburg, FL 33713	N	0
24	Gulf Coast Community Church, 555 76th Avenue N., St. Petersburg, FL 33702	N	0
25	Iglesia Ni Cristo, 3425 66th Avenue N., Pinellas Park, FL 33781	N	0

26	Keswick Christian School, 10101 54th Avenue N., St. Petersburg, FL 33708	N	0
27	Moody Bible Institute, 820 N. LaSalle Boulevard, Chicago, IL 60610	N	0
28	National Association of Black Journalists, 8701-A Adelphi Road, Adelphi, MD 20783- 1716	N	0
29	National Association of Broadcasters, 1771 N. Street NW, Washington, DC 20036	N	0
30	National Religious Broadcasters, 9510 Technology Drive, Manassas, VA 20110	N	0
31	Native American Journalists Association, 555 N. Dakota Street, Vermillion, SD 57069	N	0
32	Northside Baptist Church, 6000 38th Avenue N., St. Petersburg, FL 33710	N	0
33	Oglesia Cristiana Vida Nueva, 921 10th Avenue N., St. Petersburg, FL 33705	N	0
34	Pensacola Christian College, P.O. Box 18000, Pensacola, FL 32523-9160	N	0
35	Southwest Christian College, P.O. Box 10, Terrell, TX 75160	N	0
36	St. Mark Missionary Baptist Church, 1301 37th Street S., St. Petersburg, FL 33711	N	0
37	Starkey Road Baptist Church, 8800 Starkey Road, Seminole, FL 33777	N	0
38	Tampa Bay Association of Black Journalists, P.O. Box 172092, Tampa, FL 33672	N	0
39	The St. Petersburg Times, 490 1st Avenue S., St. Petersburg, FL 33701	N	0
40	Tampa Bay Chinese Baptist Church, 1900 Gandy Boulevard N., St. Petersburg, FL 33702	N	0
41	Tampa Bay Tabernacle, 3914 Misty Lake Court, Land O'Lakes, FL 34639	N	0
42	MoodyJobs.org	N	4
43	HisAir.net	N	1
44	AllAccess.com	N	0
45	Employee Referral	N	0
Total Number of Interviews During Reporting Period			7