

KSPL, Kalispell 90.9 FM

EEO PUBLIC FILE REPORT
October 1, 2018 – September 30, 2019

The Moody Bible Institute of Chicago Inc. (MBI), the licensee of Stations KSPL FM is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c) (1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, MBI has established a religious qualification for all employee positions at the stations listed above. In accordance with the FCC's rules, MBI makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by the list of recruitment sources used during the period to solicit applicants.

I. Vacancy List

See Section II, the "Master Recruitment Source List" ("MRSL") for full recruitment source data.

Job Title	Date Filled	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No Positions Filled This Period		No Positions Filled This Period	

II. Master Recruitment Source List ("MRSL")

RS Number	RS Information	Vacancy Notification Requested (Y/N)	Number of Interviews Referred
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			

